



LOCAL 612

Utility Workers Union of America

Local 612 - AFL/CIO

Executive Board Meeting

PITTSBURGH MILLS OFFICE: December 09, 2024

OFFICERS

NICK SHOOK
President

MICHAEL SALLACH
1st Vice President

LOUIS BERG
2nd Vice President

JEFF MELVIN
Secretary-Treasurer

JOSHUA CASCONE
Recording Secretary

ROLL CALL/CORRECTIONS:

- President Shook called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 5 Officers present, and 23 Representatives present, Representative Miele was absent. There were also several guests in attendance.
- President Shook asked for any corrections, deletions, or additions to the minutes of the October 28, 2024, Executive Board Meeting. None noted. Motion to accept Representative Mayhue, second by Representative Deabner, made the December 09, 2024, minutes. Motion carried.

DATES:

- December 10th Western Operating Area Step 1 Grievances
- December 11th Eastern Operating Area Step 1 Grievances
- December 12th Southern Operating Area Step 1 Grievances
- December 18th Central Operating Area Step 1 Grievances
- December 19th Northern Operating Area Step 1 Grievances
- TBD Step 2's
- TBD CARE/JAR Meeting
- January 27th Executive Board Meeting

UWUA
LOCAL 612

515 Pittsburgh Mills Circle
Tarentum, PA 15084
www.local666.org

Phone: 412-607-4071
Fax: 724-671-7142

OLD BUSINESS:

- **Dispatch:** Dispatch has voted in favor of their Contract; congratulations to our Union sisters and brothers.
- **Asset Survey (GPS):** The Union met with the GPS employees to discuss their upcoming contract negotiations. The discussion was helpful for understanding where the employees are hoping to go with negotiations. The Union plans to start contract negotiations with the Company soon.
- **HSA/Union Dues:** The lawsuit that the Union filed against Essential for late payments to the HSA and Union dues was settled out of court. The settlement was for \$115,000.00, the settlement will be distributed between the HSA accounts and the Union General Fund.
- **2nd V.P. Election:** Congratulations to 2ND V.P. Lou Berg for winning the election, thanks to Mark Palmiere and Mike Werner for their participation. Also, to all the shop reps. That are going out and the new Reps. Coming in.

NEW BUSINESS:

- **Q&A:** This was an open forum, there were many questions.
 - How is our bonus looking? As many of you know we were close to exceeding our limit on motor vehicle accidents. However we have not yet seen the final figures, on the percentage we will receive for our annual bonus.
 - There was a stolen truck out of Valley Shop. However, at this time all we know is the truck has been recovered.
 - When are we getting our new insurance cards? The new insurance cards should be here by the end of December. Some people have started to receive them in the mail.
 - 100\$ waiver for declining insurance coverage. There have been some rumors that the waiver amount is going away. This is not true, the waiver money will continue for UWUA Local 612 members, it is only the Company that will not receive the waiver money going forward.

COPE:

- No Cope

SAFETY:

- 2nd V.P. Berg gave a safety report for November/December.
- All employees are reminded to wear Personal Protective Equipment. Properly worn PPE may prevent or reduce the severity of accidents if they occur. Please remember to use emergency brakes to secure your vehicle when parked and obey all traffic laws.
- Bi-monthly safety tours should be done in every location with the Union Safety Coordinator and Company Safety person.

COMMUNICATIONS:

- No communication.

GRIEVANCES:

- Grievance Report – No Report for December.

TREASURER REPORT:

- No Report for September/November. Treasurer Melvin will have all reports for the January Meeting.

GOOD OF THE UNION:

- **Protect Live Gas!**
- Please remain diligent, we are only as strong as our members. United We Bargain Divided We Beg!
- Work Safely!
- **We hope everyone has a safe and happy holiday!**

ADJOURNMENT:

- Motion to adjourn, Representative Mayhue, second Representative Krauss. Motion carried.

Respectfully Submitted,



Joshua Cascone, Recording Secretary

