



LOCAL 612

Utility Workers Union of America

Local 612 - AFL/CIO

Executive Board Meeting

PITTSBURGH MILLS OFFICE: September 23, 2024

OFFICERS

NICK SHOOK
President

MICHAEL SALLACH
1st Vice President

LOUIS BERG
2nd Vice President

JEFF MELVIN
Secretary-Treasurer

JOSHUA CASCONE
Recording Secretary

ROLL CALL/CORRECTIONS:

- President Shook called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 5 Officers present, and 22 Representatives present, Representatives Niel, and Tremblay were absent. There were also several guests in attendance.
- President Shook asked for any corrections, deletions, or additions to the minutes of the August 26, 2024, Executive Board Meeting. None noted. Motion to accept Representative Mayhue, second by Representative Deabner, made the September 23, 2024, minutes. Motion carried.

DATES:

- October 8th Western Operating Area Step 1 Grievances
- October 9th Eastern Operating Area Step 1 Grievances
- October 10th Southern Operating Area Step 1 Grievances
- October 16th Central Operating Area Step 1 Grievances
- October 17th Northern Operating Area Step 1 Grievances
- October 30th Step 2's
- TBD CARE/JAR Meeting
- October 28th Executive Board Meeting

UWUA
LOCAL 612

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OLD BUSINESS:

- **Q&A:** Open discussion during new business.

NEW BUSINESS:

- **Q&A:** Open discussion.
 - There were some questions about the Tyndale deposits. All deposits should be made on October 1st, be sure to have your account spent down below last year's deposit.
 - Dash-Cams in the Company trucks, there has been no discussion with the Union about this. If there is any new info the Union will keep the membership informed.
 - New Customer Service shifts in Gibsonia and Pitt St. There is ongoing discussion about how the Company plans to implement the new shifts, the Union continues to discuss with the Company.
 - Some people are still having issues with HSA deposits. Please let your Rep know if you are not getting your quarterly deposits.
 - New Insurance provider, you should have received an email from the Company about the upcoming changes. The Company is moving to IBX instead of Highmark. The plan design will not change, just the provider. The Company plans to have representatives from IBX come to the shops.
 - The Dispatch Contract has been tentatively agreed to we are waiting for the final draft, then the dispatchers will vote.
 - New Union Hall, as many of you know, the Union has been looking for a better space. We are still looking for options.

COPE:

- Please consider registering to vote, and if you are already registered, please vote. As a local we do not endorse candidates but encourage involvement.

SAFETY:

- 2nd V.P. Berg gave a safety report for September.
- All employees are reminded to wear Personal Protective Equipment. Properly worn PPE may prevent or reduce the severity of accidents if they occur. Please remember to use emergency brakes to secure your vehicle when parked and obey all traffic laws.
- Bi-monthly safety tours should be done in every location with the Union Safety Coordinator and Company Safety person.

COMMUNICATIONS:

- Nominations for 2nd V.P. and Recording Secretary will be held next month at 6pm.

GRIEVANCES:

- Grievance Report – No Report for September.

TREASURER REPORT:

- Treasurer Melvin gave a report for July and August. Motion to accept, Representative Arbuthnot, 2nd Representative Brydon.

GOOD OF THE UNION:

- **Protect Live Gas!**
- Please remain diligent, we are only as strong as our members. United We Bargain Divided We Beg!
- Work Safely!

ADJOURNMENT:

- Motion to adjourn, Representative Mayhue, second Representative Arbothnot. Motion carried.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Joshua Cascone".

Joshua Cascone, Recording Secretary

