



LOCAL 612

Utility Workers Union of America

Local 612 - AFL/CIO

Executive Board Meeting

PITTSBURGH MILLS OFFICE:

October 28, 2024

OFFICERS

NICK SHOOK
President

MICHAEL SALLACH
1st Vice President

LOUIS BERG
2nd Vice President

JEFF MELVIN
Secretary-Treasurer

JOSHUA CASCONE
Recording Secretary

ROLL CALL/CORRECTIONS:

- President Shook called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 5 Officers present, and 23 Representatives present, Representative Nolan was absent. There were also several guests in attendance.
- President Shook asked for any corrections, deletions, or additions to the minutes of the September 23, 2024, Executive Board Meeting. None noted. Motion to accept Representative Mayhue, second by Representative Lassick, made the October 28, 2024, minutes. Motion carried.

DATES:

- November 12th Western Operating Area Step 1 Grievances
- November 13th Eastern Operating Area Step 1 Grievances
- November 14th Southern Operating Area Step 1 Grievances
- November 20th Central Operating Area Step 1 Grievances
- November 21st Northern Operating Area Step 1 Grievances
- November 27th Step 2's
- TBD CARE/JAR Meeting
- December 9th Executive Board Meeting

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LOCAL 612

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OLD BUSINESS:

- **Q&A Recap:** No Questions

NEW BUSINESS:

- **Dispatch:** The Tentative Contract is complete and being reviewed. Once the draft agreement is complete, the contract will be mailed to the dispatchers and a vote will be held.
- **Asset Survey (GPS):** The Union met with the GPS employees to discuss their upcoming contract negotiations. The discussion was helpful for understanding where the employees are hoping to go with negotiations. The Union plans to start contract negotiations with the Company soon.
- **HSA/Union Dues:** The lawsuit that the Union filed against Essential for late payments to the HSA and Union dues was settled out of court. The settlement was for \$115,000.00, the settlement will be distributed between the HSA accounts and the Union General Fund.
- **Tyndale:** The Tyndale catalogue has been updated to include new items including boots, pants, and hoodies. Please check to see the new items.

NOMINATIONS FOR THE OFFICE(S) OF 2ND VICE PRESIDENT & RECORDING SECRETARY. (6PM)

2nd Vice President- Lou Berg- nominated by representative Moore (Accepted)

Mike Werner- nominated by representative Arbuthnot (Accepted)

Mark Palmiere- nominated by representative Mayhue (Accepted)

Recording Secretary- Joshua Cascone- nominated by representative Deabner (Accepted) unopposed

COPE:

- Please vote, as a local we do not endorse candidates but encourage involvement.

SAFETY:

- 2nd V.P. Berg gave a safety report for October.
- All employees are reminded to wear Personal Protective Equipment. Properly worn PPE may prevent or reduce the severity of accidents if they occur. Please remember to use emergency brakes to secure your vehicle when parked and obey all traffic laws.
- Bi-monthly safety tours should be done in every location with the Union Safety Coordinator and Company Safety person.

COMMUNICATIONS:

- No communication.

GRIEVANCES:

- Grievance Report – No Report for October.

TREASURER REPORT:

- Treasurer Melvin gave a September report. Motion to accept, Representative Deabner, 2nd Representative Krauss.

GOOD OF THE UNION:

- **Protect Live Gas!**
- Please remain diligent, we are only as strong as our members. United We Bargain Divided We Beg!
- Work Safely!

ADJOURNMENT:

- Motion to adjourn, Representative Mayhue, second Representative Arbothnot. Motion carried.

Respectfully Submitted,

A handwritten signature in cursive script that reads "Joshua Cascone".

Joshua Cascone, Recording Secretary