

# Utility Workers Union of America Local 612 - AFL/CIO Executive Board Meeting

#### PITTSBURGH MILLS OFFICE:

April 22, 2024

#### **OFFICERS**

NICK SHOOK President

MICHAEL SALLACH <u>1<sup>st</sup> Vice President</u>

LOUIS BERG 2<sup>nd</sup> Vice President

JEFF MELVIN Secretary-Treasurer

JOSHUA CASCONE Recording Secretary

#### **ROLL CALL/CORRECTIONS:**

- President Shook called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 5 Officers present, and 23 Representatives present, Representative Gallagher was absent. There were also several guests in attendance.
- President Shook asked for any corrections, deletions, or additions to the minutes of the March 25, 2024, Executive Board Meeting. None noted. Motion to accept Representative Mayhue, second by Representative Arbuthnot, made the April 22, 2024, minutes. Motion carried.

# **DATES:**

- May 14<sup>th</sup> Western Operating Area Step 1 Grievances
- May 8<sup>th</sup> Eastern Operating Area Step 1 Grievances
- May 9<sup>th</sup> Southern Operating Area Step 1 Grievances
- May 15<sup>th</sup> Central Operating Area Step 1 Grievances
- May 16<sup>th</sup> Northern Operating Area Step 1 Grievances
- May 29<sup>th</sup> Step 2's
- TBD CARE/JAR Meeting
- Canceled for Holiday Executive Board Meeting

#### <u>UWUA</u> LOCAL 612

515 Pittsburgh Mills Circle Tarentum, PA 15084 www.local666.org

Phone: 412-607-4071 Fax: 724-671-7166

### **OLD BUSINESS:**

- <u>Dispatch/Track & Traceability</u>: The Union is planning on starting contract negotiations soon for both the dispatchers and track & traceability. The Company and the Union are looking at dates in May and June to start negotiations for Dispatch.
- <u>Contract Books</u>: The Contract books have been sent to the printer hopefully we will have them by next monthly meeting.
- <u>Clay Shoot:</u> Thanks to everyone that attended this year. We had a successful turnout this year, we look forward to seeing you next year.
- <u>Arbitrations:</u> The union currently has 6 arbitrations scheduled. As of now we have resolved 16 arbitrations in the last year. The Union is committed to resolving these grievances as fast as possible.
- <u>Email List:</u> The Union is currently compiling an email list for union employees. Once the list is complete, President Shook plans on using it as another form of communication.

### **NEW BUSINESS:**

- **Labor Charge:** The Union filed a labor charge against the company for trying to bring contractors into the dispatch center. As of now the Company has suspended their plans to hire contractors.
- <u>Mike Huwar Mtg:</u> Mike Huwar and Rob Frankhouser are meeting with the Union board on Monday May 6th at the Union office to discuss issues.
- <u>Service Shifts:</u> The Company put temporary customer service shifts on in McKeesport due to the high volume of leak investigations that were coming in due to a mysterious odor in the McKeesport area. The shifts were a temporary measure, all servicemen have been put back on their regular shift.
- <u>Stop Work Authority:</u> Every member has the authority to stop work due to an unsafe situation. If you are put in a situation where you feel unsafe, stop what you are doing and reassess. If you cannot resolve the issue, please contact your supervisor and if necessary your union safety rep. or your shop rep. or union officer. It is not up to the supervisor's discretion to decide whether a situation is unsafe or not. If you feel a situation is unsafe, stop working until the issue is resolved.
- <u>ARCOS</u>: Please be sure to file any grievances you may have concerning ARCOS not calling you. The Union is trying to resolve this issue along with the company and we would like to have a record of any employees that have been affected by the recent issues.

# COPE:

• No Report.

## **SAFETY:**

- 2<sup>nd</sup> V.P Berg gave a report for March.
- All employees are reminded to wear Personal Protective Equipment. Properly worn PPE may prevent or reduce the severity of accidents if they occur. Please remember to use emergency brakes to secure your vehicle when parked and obey all traffic laws.
- Bi-monthly safety tours should be done in every location with the Union Safety Coordinator and Company Safety person.

# **COMMUNICATIONS:**

• No communications

# **GRIEVANCES:**

• <u>Grievance Report</u> – No Report for April.

### **TREASURER REPORT:**

• An April Report was given to the Reps. Motion to accept Representative Lassick, Seconded Representative Schiffauer.

# **GOOD OF THE UNION:**

- Protect Live Gas!
- Please remain diligent, we are only as strong as our members. United We Bargain Divided We Beg!
- Work Safely!

## **ADJOURNMENT:**

• Motion to adjourn, Representative Walnoha, second Representative Krauss. Motion carried.

Respectfully Submitted,

Joshua Cascone

Joshua Cascone, Recording Secretary