



**LOCAL 612**

# ***Utility Workers Union of America***

## **Local 612 - AFL/CIO**

# **Executive Board Meeting**

**PITTSBURGH MILLS OFFICE:**

**March 25, 2024**

### **OFFICERS**

**NICK SHOOK**  
**President**

**MICHAEL SALLACH**  
**1<sup>st</sup> Vice President**

**LOUIS BERG**  
**2<sup>nd</sup> Vice President**

**JEFF MELVIN**  
**Secretary-Treasurer**

**JOSHUA CASCONE**  
**Recording Secretary**

### **ROLL CALL/CORRECTIONS:**

- President Shook called the Executive Board Meeting to order. Recording Secretary Cascone called roll and found 5 Officers present, and 22 Representatives present, Representative Moore was absent. There were also several guests in attendance.
- President Shook asked for any corrections, deletions, or additions to the minutes of the February 26, 2024, Executive Board Meeting. None noted. Motion to accept Representative Mayhue, second by Representative Riser, made the March 25, 2024, minutes. Motion carried.

### **DATES:**

- April 9<sup>th</sup> Western Operating Area Step 1 Grievances
- April 10<sup>th</sup> Eastern Operating Area Step 1 Grievances
- April 11<sup>th</sup> Southern Operating Area Step 1 Grievances
- April 17<sup>th</sup> Central Operating Area Step 1 Grievances
- April 18<sup>th</sup> Northern Operating Area Step 1 Grievances
- April 24<sup>th</sup> Step 2's
- April 5<sup>th</sup> CARE/JAR Meeting
- April 22<sup>nd</sup> Executive Board Meeting

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**LOCAL 612**

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## **OLD BUSINESS:**

- **Stopper Agreement:** The Union and the Company are in the process of writing a stopper agreement to better define when a stopper crew is needed and when a local crew can set a stopper.
- **Huwar Meeting:** Every month the President of the Union and another executive board member will attend the Company's executive meeting. This meeting includes all upper management including Mike Huwar. President Shook and another board member have attended two of these meetings to date.
- **Dock Meetings:** So far this year we have had 8 meetings in the last 2 months. The plan is to continue this process until every shop has had a meeting. President Shook would like to continue this process regularly.
- **Local Meetings:** Please see your shop rep. if you are interested in having a local meeting. The Union likes to have a local meeting in every shop once a year. Indiana/Valley/Jefferson have a joint meeting scheduled on March 21<sup>st</sup>.
- **Arbitrations:** The union currently has 6 arbitrations scheduled. As of now we have resolved 16 arbitrations in the last year. The Union is committed to resolving these grievances as fast as possible.
- **Work Rules:** The Company has updated the (work rules), the Company did share these with the Union prior to rolling them out, however these changes were not subject to negotiation.

## **NEW BUSINESS:**

- **Dispatch/Track & Traceability:** The Union is planning on starting contract negotiations soon for both the dispatchers and track & traceability.
- **Motion to create Track & Traceability Rep. position:** Motion to create position- Representative Mayhue, Seconded Representative Deabner. Motion passed. Motion to appoint Tyler Davis as representative. Motion Representative Arbuthnot Seconded Representative Tremblay. Motion passed. Position accepted by Tyler Davis.
- **Union Website and Facebook:** If you have not already, please check out the new Union website and the Union Facebook accounts. This is a good way to stay up to date on job postings, meeting minutes, as well as any upcoming events. The website is [UWUALocal612.com](http://UWUALocal612.com), and the Facebook page is [UWUALocal612](https://www.facebook.com/UWUALocal612).
- **Tyndale:** The Tyndale book is now open to all employees, there is no longer a separate book for customer service and o&m. In addition, the company is in the process of adding additional items to the

book. A \$25 bonus will be added to your account as well as any reimbursement money that you are owed for being overcharged by Tyndale in the last year.

- **Settled Arbitration:** The Union and Company came to a settlement for the Atwell arbitration. The Company settled the arbitration for \$42,000 which will be paid out to all locators at the time of the grievances, the payment equals \$750 per locator. In addition, the settlement better defines what locating is so there is no gray area around what bargaining unit work is.
- **Contract Books:** The Contract books have been sent to the printer hopefully we will have them by next monthly meeting.
- **Email List:** All Reps. Were given a form, if you would like to receive emails from the Union please sign up.
- **Perfect Attendance:** The perfect attendance pay should have been in the last pay period. If you should have received the pay and didn't please let your Rep. know.
- **Retirees:** The Union is putting together a retiree package which will include a VEBA cheat sheet. The package will also include phone numbers and emails for Company contacts. The plan is to email this to all members regardless of your plan to retire. In addition, the new company contact for retirees is Samantha Hanson, she can be reached at (610-520-6312).
- **Dock Meetings:** So far, we have had 11 dock meetings this year. We have a few more shops to visit and then the process will start again.
- **ARCOS Number:** Hopefully everyone has been made aware of the number change for callouts. Please save the new number to your phone (412-903-3480). This will address the issues that have been happening lately with calls going straight to voicemail/not being able to press the buttons. There were 14 grievances filed to go along with this that the Company is going to settle.
- **Insurance Cards:** Highmark is mailing new insurance cards.

## **COPE:**

- No Report.

## **SAFETY:**

- 2<sup>nd</sup> V.P Berg gave a report for March.
- All employees are reminded to wear Personal Protective Equipment. Properly worn PPE may prevent or reduce the severity of accidents if they occur. Please remember to use emergency brakes to secure your vehicle when parked and obey all traffic laws.
- Bi-monthly safety tours should be done in every location with the Union Safety Coordinator and Company Safety person.

## **COMMUNICATIONS:**

- No communications

## **GRIEVANCES:**

- Grievance Report – No Report for March.

## **TREASURER REPORT:**

- A January Report was given to the Reps. Motion to accept Representative Mayhue, Seconded Representative Riser.

## **GOOD OF THE UNION:**

- **Protect Live Gas!**
- Please remain diligent, we are only as strong as our members. United We Bargain Divided We Beg!
- Work Safely!

**ADJOURNMENT:**

- Motion to adjourn, Representative Krauss, second Representative Riser. Motion carried.

Respectfully Submitted,

A handwritten signature in black ink that reads "Joshua Cascone". The signature is written in a cursive style with a large initial 'J' and a long, sweeping underline.

Joshua Cascone, Recording Secretary

